



restoration

era

Annual Report, 2025

Restoration Era focuses on life transformation, environmental restoration, and poverty alleviation, resulting in restored lives, restored environments, and restored livelihoods. Restoration Era serves all people, regardless of religion, race, ethnicity, nationality, or gender.

Restoration Era is set up as a project under New Horizons Foundation, which is a 501(c)(3). New Horizons Foundation is rated as a Four Star Charity by Charity Navigator and is listed as a platinum-level participant by GuideStar.

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Comments and inquiries are welcome.



A photograph of two people in a lush green forest. A man on the left, wearing a black cap with a logo, a white long-sleeved shirt, a black vest, and khaki pants, is holding a small sapling. A woman on the right, wearing a purple hoodie and a grey cap, is kneeling and looking at the sapling. The background is filled with dense green foliage and trees.

Our Mission

- We **Restore the Environment** by reforesting lands whose ecologies have been devastated.
- We **Create Jobs** by hiring marginalized people to reforest their lands and by stimulating additional community-based businesses.
- We see **Transformed Lives** by treating people with dignity, caring about their wellbeing, and helping them thrive.

CEO's foreword

It has been such a joy to see Restoration Era grow dramatically this year! Over 3 million trees have been planted and over 130 people have been provided with jobs in the last two years. Projects were implemented in four countries. Restoration Era exists to see lives and communities transformed and thriving.

Many regions in the world have lands that once were productive for agriculture and coastal fishing, but can no longer support those livelihoods as their forests have been destroyed. People end up slipping into poverty and experience increasing desperation. We are transforming this story into one of hope through reforestation and job creation.

I am so thankful to each and every member of our team for going above and beyond in making 2025 a successful year of transforming ecosystems, communities, livelihoods, and lives. None of this would be possible without the efforts of our local, national, and international leadership. I am also grateful to each of our sponsors for seeing the importance of this work for our planet, and for working hard to bring funding to these projects.

This year we were able to do landscape scale restoration projects in Guatemala that connect an entire watershed. This holistic large scale restoration model creates systemic progress for an entire region and country.

I am excited to see Era increase this transformative work in 2026 as we expand projects to 7 nations across the globe.

Gregory Hahn

Gregory Hahn
Restoration Era Founder and CEO



Gregory Hahn (CEO of Restoration Era) celebrating with a Maya community in Guatemala, Era's first 1 million trees planted in the country, restoring their forest to improve water availability.

Our work, a holistic solution

Jobs to Restore the Planet

Era employs communities to restore their environment. Era works in places where jobs are hard to come by. For many of the people hired, this work is their first sustainable employment opportunity. Jobs create socioeconomic benefits for individuals, families, and communities.

Enriched Biodiversity

From birds to insects to mammals to plants, a natural forest provides habitat, food, and resources for all life in the region to thrive. When the ecosystems' natural symbiotic relationships return, the area is considered successfully restored.

Healthier Soil

The regions where Era works are facing desertification. During this process, the quality of the soil greatly diminishes, making agriculture difficult. By reforesting the region, Era improves local agriculture and the livelihoods of smallholder farmers.

Purified Water

Acting as Earth's water filters, mangroves capture pollutants from groundwater, swamps, and brackish coastlines. In addition, forests help stabilize water tables and make water more easily accessible.



Our work, a holistic solution

Sustainable Livelihoods

Jobs to restore the environment are a great short-term solution for the communities involved in restoration projects, but long-term sustainable industries need to be established. Era works closely with the communities to build sustainable community cooperatives to improve livelihoods.

Carbon Sequestration

Trees store carbon in their roots, trunks, and branches. By restoring the forest, you can help offset your carbon footprint and be a part of tackling climate change. Reducing your carbon footprint in day to day life is incredibly important, on top of restoring nature.

Flood & Erosion Control

Forests can help protect the environment and communities against natural disasters by reducing flooding and erosion which can cause mudslides and block water channels.

Agroforestry

Native and naturalized fruit tree species are grown in the areas, providing the families planting the forests with food for themselves or that they can take to market.



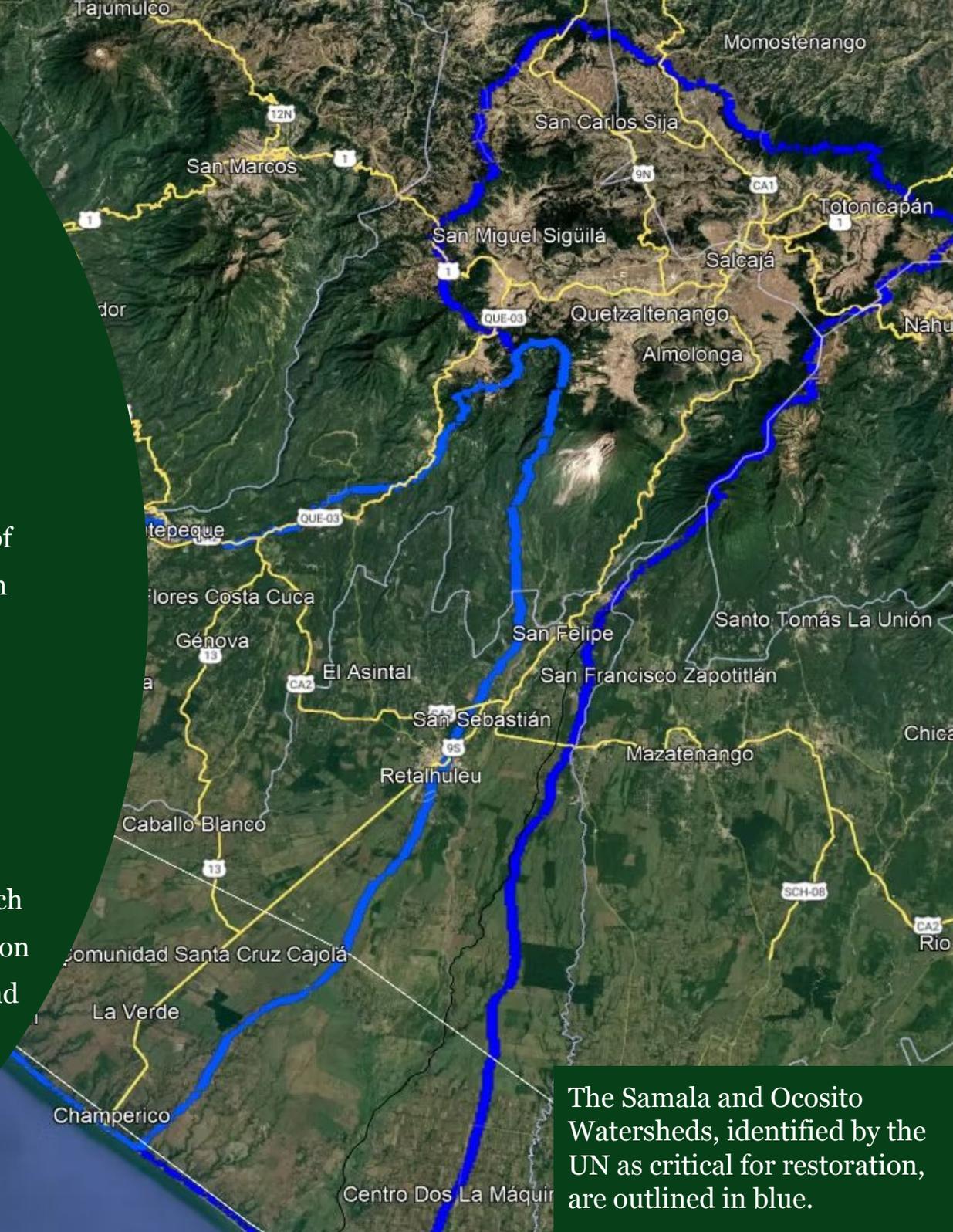
From Mountains to Mangroves

Guatemala, in coordination with the UN, identified two watersheds essential to restore for the well being of the country.

Restoration Era is working with the Guatemala Ministry of Water to restore the Samalá and Ocosito Watersheds from the mountains to the mangrove estuaries on the coast.

This landscape focused project provides environmental, social, and economic benefits to all those who rely on the watershed.

Within the watershed restoration project there are three zones (highlands, tropical forests, and mangroves) in which Era has active initiatives. This kind of large scale restoration makes systemic positive change for many communities and impacts the wellbeing of the entire country.



The Samalá and Ocosito Watersheds, identified by the UN as critical for restoration, are outlined in blue.



Mangrove Restoration Guatemala

Era is restoring heavily degraded mangrove areas in Southern Guatemala. Communities in this area traditionally rely on fishing for their food and to sell to neighboring communities. The degradation of the estuary has led to a loss of habitat for fish, crab, shrimp, and mussels, all of which the people rely on. The majority of the community has not been able to fish for years, leading many to have to emigrate to other countries in search of an income.

The community is thrilled to be restoring the environment that directly affects their livelihood. Income to restore the mangrove estuary takes care of the community's immediate need: money to survive today. Many young people in the community no longer have to emigrate in search of income and can stay with their loved ones. With the restoration of the estuary, the biodiversity of the area will increase and the community will be able to sustainably fish again.

The area is a bird sanctuary. It serves as home for many endemic species and is a migration hotspot. The restoration of the area is attracting bird-watchers to come and visit, which creates a new tourism income source for the community.

The project is also bringing several women in the community their first jobs and women are being promoted into leadership positions, creating a shift for gender equality in the region.

This year we were able to expand this project across the Southern Coast of Guatemala and we are working with four different communities to create large scale change for this region. We are also working with the government to clean trash that piles up in these estuaries and blocks essential water channels.

The mangroves are thriving alongside the community, and we can't wait to see the ongoing changes to this region in 2026.

Highlands Restoration Guatemala

Era is restoring the heavily degraded cloud forests in Guatemala's central mountains. The project provides local jobs for those who need it the most, in order to restore the native forest. The project also creates nature parks that can be enjoyed by whole communities. This model provides immediate and long-term solutions that benefit both communities and the environment. This region recently has had record high temperatures, flooding, erosion, and forest fires, leading the community to proactively want to make a change.

The planting team is made up of individuals who have struggled to find work, as the majority of the team is illiterate and some have handicaps that affect their ability to gain work elsewhere. The planting team pulled some of their income together to invest in a loom, which they use to make traditional indigenous fabrics they can sell to nearby markets.

Over **1,500** local people have volunteered to restore this area.

Local Guatemalan organizations have donated 80,000 trees to this project.

Era is working with the local government to turn this restored area into a protected natural park so that generations to come can enjoy their natural forests. We are also working with local watershed committees to restore spring fed water channels that directly serve Maya communities.

This new forest will protect erosion from entering the nearby rivers that flow into some of Guatemala's most populated and agriculturally productive areas.

The new forest has an 88% survival rate.





Timen
Foto: 100

Agroecological Projects Guatemala

Many families in Guatemala are still recovering from the devastating effects of a 36 year long civil war. Communities have lost their loved ones, livelihoods, and land. Guatemala's Fondo de Tierras department has been providing those most affected by the war with new land to restore their livelihoods. However, much of that land is devoid of its natural forest and good soil, making even basic agriculture difficult and unsustainable.

By working with the local families to restore the land they now call their own, and by implementing sustainable agricultural practices, Era is providing them with the first source of income their community has earned in at least 5 years. The community is planting a mix of native forest and native agroforestry species to transform this area back into the lush tropical forest it once was.

The income from the jobs is helping the families here to send their children to school, access transportation, and even allowed one team member to access life saving health care services.



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92.064222°W
Brújula: 11° N



06:26 | 11/08/2025
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Blue Amazon Restoration, Brazil

The Blue Amazon mangrove reforestation site is along the Southern border of the Amazon, which is facing alarming rates of deforestation. The community, whose primary livelihood is fishing, is primarily made up of Quilombolas—people groups descended from escaped slaves.

The project is located in the Province of Maranhao, which has the lowest Human Development Index Score of any part of Brazil. Providing income to the communities supports the Quilombola people to keep their way of life and enjoy the area their families have been settled in for centuries.

This project improves the livelihoods of local fishers, creates jobs in areas with minimal employment opportunities, and restores some of the most carbon rich forests on the planet.

This region serves as a vital habitat for critically endangered marine species that use the mangroves as a breeding ground and is also part of a deteriorating jaguar corridor.



Nepal

- These projects are restoring isolated tropical forests in one of the world's most densely populated places, the Ganges Basin.
- These forests restore habitat for Asian elephants and several other threatened species.
- The projects provide work for subsistence farming communities and focus on creating opportunities for women and youth. 63 people were provided jobs through this project.
- Families have used the funds from the work to send their children to school/university, improve their farms, and purchase their first modes of transportation.
- Era is working in coordination with community forest groups around the Jalthal forest to increase one of the last remaining forests in this region. The work in Nepal is a great example of how transformative this type of work is for both communities and the environment.





Yucatan, Mexico

- Era is working on restoring mangrove and terrestrial forests of the America's second largest rainforest.
- Era is collaborating with indigenous Maya communities to restore their lands, and are working with partners to create sustainable, community owned, ecotourism opportunities.
- These projects will be implemented just North of the city of Merida. The reforestation will increase the forest around a unique mangrove estuary near Sisal and Progreso. The project will serve as a large forest cover around the city of Merida, which will help prevent flooding and storm damage for one of Mexico's largest cities.

On the Horizon

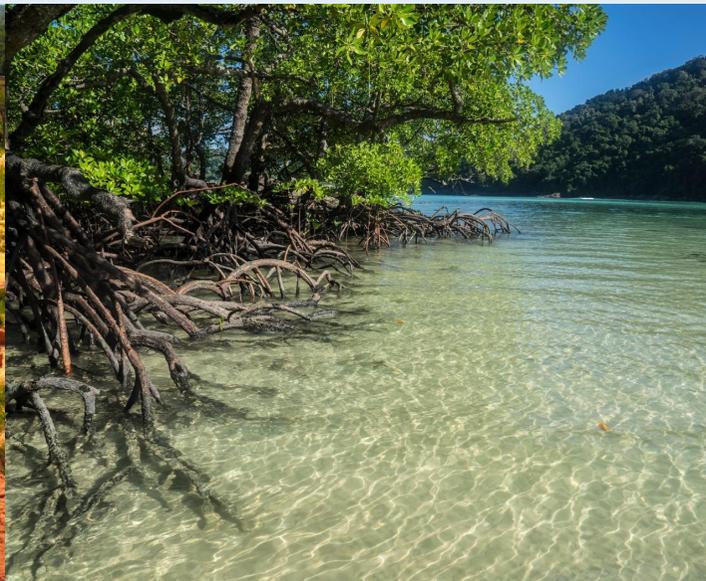
Senegal

- Great Green Wall Initiative, stopping the spread of the Sahara into the Sahel
- Mangrove restoration
- Sustainable livelihood opportunities



Indonesia

- Combatting sea water rise and flooding in heavily populated areas near Jakarta
- Restoring the unique habitats of endangered animals



Colorado, USA

- Revegetation of lower income and historically industrial parts of Denver
- Collaboration with other organizations on ecological justice for these neighborhoods.



2,191,698 native trees restored this year

3,519 hectares are under restoration and conservation

96 new jobs created

18 new partnerships

5 community businesses started

1,983 local volunteers have become involved

12 communities impacted

42% of hires are women

89% of hires are receiving their first job in at least 3 years

**These stats are only for 2025*



Financial summary

Transforming Livelihoods, Communities, & the Environment

2025 was our second year in operation.

95% yield to programming

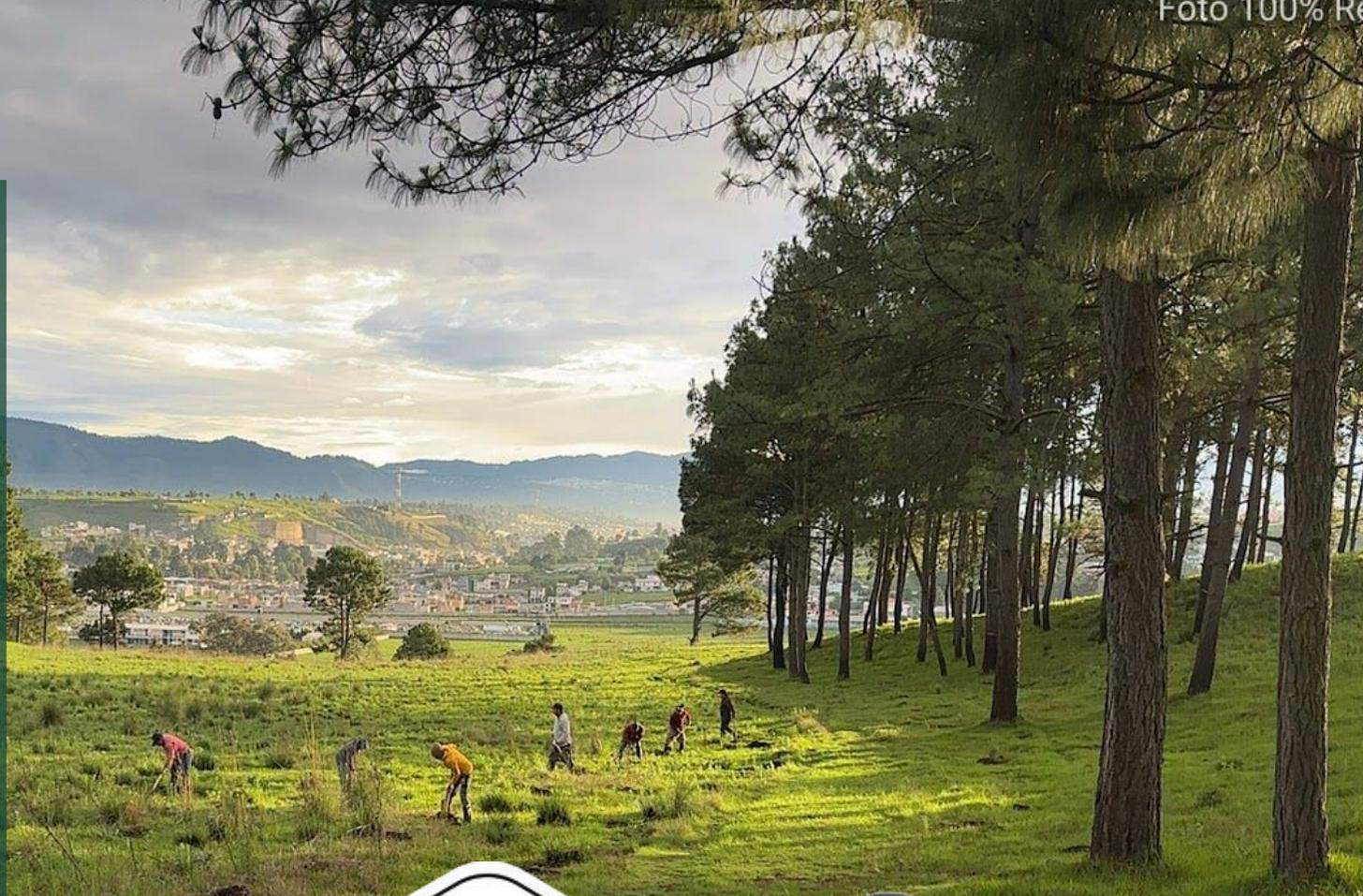
(The proportion of revenue spent on programming work that has a direct impact on restoring our planet)

- 74% of funding went directly to restoration efforts.
- 6% of funding used for training.
- 15% of funding reserved for ongoing maintenance and monitoring of projects.
- 5% of funding used for marketing.



Partnerships

We are so grateful to our partners who make all of this work possible! Many businesses, individuals, non-profits, governments, and foundations now support this transformative work. Era has been repeatedly recognized for its transformative work, high standards, and transparency in 2025.



FOR THE PLANET
- ENVIRONMENTAL PARTNER -

1% for the Planet recognizes Era as an environmental partner. We meet all of their standards for funding allocation, purpose, and non profit status. This allows Era to partner with any business that is a 1% for the Planet member.



Plant for the Planet conducted a thorough review of Restoration Era's sites and has approved Era as a quality reforestation organization.



Green Business Network Certified
SILVER MEMBER



The State of Colorado reviewed Era's business operations and determined that Era is in the second highest tier for implementing sustainable practices in our day to day operations in addition to the environmental restoration work.

Thank You



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